



# Team development

## Away Day

This event can be held off-site in a rural or country environment allowing some non-strenuous team building exercises to take place in the outdoors - weather permitting!

The length of this event very much depends on each client's exact needs but can be from half a day to several days. A good rule of thumb is to begin with a one-day event and follow this up with two or three half day events, however our delivery team is very flexible in responding to client needs.

## Purpose

The purpose of this event is to coach successful teams through the next stages of their professional and performance development. Team members will:

- 🕒 Identify what makes the team work and seek ways to consolidate these processes
- 🕒 Create a new Vision for the team and agree new goals, objectives and action plan
- 🕒 Clarify the structure of the team and test this in the context of the new Vision
- 🕒 Identify additional skills etc. required to take the team to a higher performance level
- 🕒 Agree a robust action plan for achieving results for the team and for team members
- 🕒 Agree strategies to ensure the team has a high internal and external profile and PR

## Overview

During the event we will use creative, right brain oriented exercises that allow people to express their thoughts and feelings about the team, its structure and performance and their role as a team member.

All learning is related back to the work environment and any team issues or problems are addressed and solutions sought and agreed during the event.

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