



# New team development

## Away day

This event is best held off-site if possible, in a rural or country environment allowing some non-strenuous team building exercises to take place in the outdoors - weather permitting!

The length of this event very much depends on each client's exact needs but can be from half a day to several days. A good rule of thumb is to begin with a one-day event and follow this up with two or three half day events, however our delivery team is very flexible in responding to client needs.

## Purpose

The purpose of this event is to help people who have recently formed a new team to:

- 🕒 Learn about each other in a non-threatening and comfortable environment
- 🕒 Clarify the aims, goals and results the team is expected to achieve
- 🕒 Discuss and agree roles, responsibilities and accountabilities
- 🕒 Identify the skills and talents within the team and for the team as whole
- 🕒 Create a team Vision and action plan and agree the next steps to develop the team

## Overview

During the event we will use creative, right brain oriented exercises that allow people to express who they are, what they can contribute and explore their hopes, fears and aspirations as a team member. Teams are also encouraged – again using creative exercises – to explore the team's vision, structure, strengths and areas for development.

All learning is related back to the work environment and any team issues or problems are addressed and solutions sought and agreed during the event.

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