



Improving team performance

Away day

This event is best held off-site in a rural or country environment allowing some non-strenuous team building exercises to take place in the outdoors - weather permitting!

The length of this event depends on client's exact needs and can be half a day to several days. Many clients begin with a one-day event and follow this up with two or three half day events, however our delivery team is very flexible in responding to client needs.

Purpose

The purpose of this event is to coach teams towards their optimum performance level. We help teams address both team and team member issues and problems that are preventing them from working harmoniously and achieving better results. A non threatening working environment will be created in order to help the team:

- Identify the current structure, culture and ethos of the team
- Identify where the team is working well and where it is not working well
- Clarify the 'blocks' that are preventing improved individual and team performance
- Clarify what actions, behaviours and processes are good and should be nurtured
- Clarify what actions, behaviours and processes are not good and should be changed
- Agree a new Vision and an action plan for the team and each team member

Overview

During the event we will use creative, right brain oriented exercises that allow people to express their thoughts and feelings about the team, its structure and their role as a team member.

All learning is related back to the work environment and any team issues or problems are addressed and solutions sought and agreed during the event.

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